



## NISGA'A SCHOOL DISTRICT NO. 92

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Competition #23-12  
**EMPLOYMENT OPPORTUNITY**  
**DISTRICT KNOWLEDGE KEEPER**  
Nisga'a School District No. 92

### OVERVIEW

The District Knowledge Keeper will provide support to students and staff that is traditionally associated with the role of an Elder. They will develop and deliver locally accepted cultural practices for SD92. They will assist with and offer guidance in the organization of cultural and ceremonial events. The Knowledge Keeper works in all district schools and provides support and guidance from an equity and strength-based perspective. This individual has lived knowledge of Nisga'a language, culture, heritage, values and history, Truth and Reconciliation and Indigenous Worldviews & Perspectives.

### Required Qualifications and Education:

- Demonstrated success in leading student, parent, and staff groups through cultural Nisga'a practices.
- Must be a strong advocate for Nisga'a youth.
- Must have experience and knowledge of Nisga'a Language & Culture.

### POSITION DESCRIPTION

#### Knowledge Keeper:

- Provides mentoring and support to Nisga'a students and staff to help strengthen cultural and individual identities.
- Facilitates the understanding of Nisga'a perspectives of culture, heritage, values and history to all students and school district staff.
- Assists in organizing and facilitating cultural events and field trips with students to support Lip wilaa loom.
- Provides guidance and support to schools on how to create and maintain a vibrant, culturally rich and safe space for Nisga'a students.
- Support families and community members to feel welcome in the schools.
- Assist the district in providing staff development opportunities designed to improve capacity of staff to be culturally responsive and to educate them regarding Nisga'a ways of being and knowing.
- Assist the district in Nisga'a language development.
- Assist and work with the District Principal of Language and Culture as needed.
- Provide monthly updates to the District Principal and Superintendent.
- Ability to share Nisga'a practices like singing, drumming, storytelling and explaining the importance and/or building and creating Nisga'a artifacts like drums and weaving. (And/or finding others to share this knowledge.)

### SPECIAL SKILLS

- Fluency in the Nisga'a language
- Strong cultural skills
- Excellent interpersonal skills
- Excellent communication skills
- Excellent conflict resolution skills
- Excellent problem-solving skills
- Excellent organizational skills
- Excellent time management skills
- Ability to manage multiple priorities
- Ability to work independently and within a team environment
- Ability to take initiative, meet deadlines and work flexible hours
- Ability to display a positive and helpful attitude
- Ability to guide and support individuals in their desires and efforts to embrace their Indigenous values and traditions

### PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands include, but are not limited to, standing, sitting, walking, lifting, carrying, reaching, handling, kneeling, crouching and bending. The District Knowledge Keeper will be required to travel to all schools in SD92. Non-physical demands include a work environment where the noise level ranges from quiet to moderate to loud on occasion.

This is an excluded position working closely with the District Principal of Indigenous Education and the Superintendent. Pay is per the BCPSEA pay grid. Applications must be made in writing, accompanied by 3 work related references and transcript(s) that address level(s) of competency in the above qualifications. All applicants must comply with the Criminal Records Review Act.

Should you require any information, please contact Jill Jensen, Superintendent at [jjensen@nisgaa.bc.ca](mailto:jjensen@nisgaa.bc.ca). Emailed applications will be accepted until position is filled. We thank all applicants, however only those chosen for the interview process will be contacted.

Competition #23-13  
**Attention: Human Resource Department**  
Email: [humanresources@nisgaa.bc.ca](mailto:humanresources@nisgaa.bc.ca)