

## **SCHOOL DISTRICT NO. 92 (NISGA'A)**

**Policy:** DISTRIBUTION OF UNION-POLITICAL INFORMATION

**Date Passed:** September 15, 2011

**Date Amended:** September 11, 2011

**Description:** DISTRIBUTION OF UNION-POLITICAL INFORMATION

### **Policy No. 113-P**

#### Preamble

The Board of Education believes that procedures for distributing union/political information on educational matters to parents to be considered within the established legal framework.

#### Policy

The Board of Education recognizes that respectful debate about educational issues is important. In that regard, judicial and arbitral jurisprudence has clarified that employees have the right to engage in political discussion and the freedom to express their views to parents on such education issues under Section 2(b) of the Charter of Rights and Freedom (the Charter). Any restrictions on expression have to be justified under Section 1 of the Charter.

Accordingly, employees' rights to further the debate with parents must be valued, but it must also be balanced with society's interest in an effective and efficient school system that maintains the confidence of students, parents and the public.