

SCHOOL DISTRICT NO. 92 (NISGA'A) BOARD OF EDUCATION REGULAR MEETING ALVIN A. MCKAY ELEMENTARY SCHOOL LAXGALTS'AP, BC

TUESDAY, OCTOBER 16 2018 - 5:30 PM

AGENDA

1.	CALL TO ORDER					
2.	DECLARATION OF QUORUM					
3.	APPROVAL OF AGENDA FOR OCTOBER 16, 2018	Motion	Attachment			
4.	ADOPTION OF MINUTES OF PRIOR MEETING: 4.1 Regular Board Meeting – September 18, 2018	Motion	Attachment	Page 1-10		
5.	BUSINESS ARISING FROM THE MINUTES:					
6.	EDUCATION: 6.1 AAMES – School Update	Information	Attachment	Page 11-12		
7.	BUSINESS: 7.1 District Credit Cards 7.2 Interim Financial Statements at September 31, 2018 7.3 Grizzly Apartments 7.4 Vehicle and Equipment Purchase	Info/Action Information Information Info/Action	Attachment Attachment Attachment Attachment	Page 13 Page 14-15 Page 16-18 Page 19-23		
8.	POLICY DEVELOPMENT & REVIEW: 8.1 Policy No. 500-P Accumulated Operating Surplus 8.2 Policy No. 501-P Budget Planning & Monitoring	Motion Motion	Attachment Attachment	Page 24-31 Page 32-37		
9.	CORRESPONDENCE RECEIVED:			,		
10.	10. TRUSTEE REPORTS:					
11.	11. PRESENTATIONS:					
12.	12. PUBLIC QUESTION PERIOD:					
13.	ADJOURNMENT:					

Note - Next Board Meetings: November 13, 2018 - Committee of the Whole November 20, 2018 - Board Meeting



MEETING AGENDA ITEM #4.1						
Action:	X	Information:				
Meeting:	Regular	Meeting Date:	October 16, 2018			
Topic:	Topic: Minutes of the Regular Meeting of the Board – September 18, 2018					
Background/Discussion:						
Minutes as attached.						
Recommended Action:						
THAT the Minutes of the Regular Meeting of the Board held on September 18, 2018 be approved.						
Presented by	Presented by: Board Chair					

SCHOOL DISTRICT NO. 92 (NISGA'A) **BOARD OF EDUCATION REGULAR MEETING** NATHAN BARTON ELEMENTARY SCHOOL GINGOLX, BC

September 18, 2018 - 6:30 PM

In attendance:

Elsie Davis, Board Chair

Laxgalts'ap Trustee Gingolx Trustee

Sally Barton Norman Hayduk Tabitha Munroe Alvin Azak

Nass Camp Trustee Gitlaxt'aamiks Trustees Gitwinksihlkw Trustee

Also in attendance: Joe Rhodes

Carey Stewart

Orest Wakaruk Kory Tanner

Sharlene Grandison Jaden McKay

Assistant Superintendent Secretary Treasurer Assistant Secretary Treasurer

Superintendent of Schools

Recording Secretary Student Trustee

1. CALL TO ORDER

The meeting was called to order at 6:40 pm

2. **DECLARATION OF QUORUM**

Board Chair declared a quorum.

3. APPROVAL OF AGENDA FOR JUNE 19, 2018

That the Board of Education approve the September 18, 2018 Agenda as presented.

Trustee Hayduk/Trustee Barton

Carried

4. ADOPTION OF MINUTES OF PRIOR MEETING

4.1 Regular Minutes of June 19, 2018

R02-1223

That the Minutes of the Regular Meeting of the Board of Education held on June 19, 2018 be approved.

Trustee Barton/Munroe

Carried

5. BUSINESS ARISING FROM THE APRIL 30, 2018 MINUTES: none

6. **EDUCATION:**

6.1 Initial Enrolment Forecast

Superintendent Rhodes presented on the initial enrolment forecast:

- Summer Learning July 2018 for all schools a total of 84 student in attendance this past summer.
- Student Enrolment 2018/2019 district wide a total of 396 students enrolled as of September 16, 2018.
- English Language Learning (ELL) 1701 English Learning Language (ELL) as of September 15, 2018 (K-7), actual claim for 2018/2019: 158 students.
- Ministry Designations 1701 Designated Count for all schools, total Ministry designations: 53 students.

6.2 Staffing Update

Superintendent Rhodes presented September 18, 2018 Report:

Staffing changes:

We welcome:

James Blake as the new principal at AAMES Susan Forbrigger has returned to teaching the grade 6-7's at AAMES Ram Etwaroo as the new math teacher at NESS Wouter Pleunis as the Learning Support Teacher at NESS

Back to School Marches:

September 5th – Gitwinksihlkw Elementary had a very positive turnout of parents and community members.

September 6th – Nathan Barton Elementary post-poned to September 28th.

NESS – Significantly greater participation and the messaging was much more positive and collaborative than last year.

September 17th – AAMES – tentative (due to construction delayed to coincide with reopening of schools) – likely the end of October now.

Graduation Completion:

• 14 Graduates obtained their Dogwoods, this represents a significant increase over previous years.

- Three others have been offered a plan to get one or two missing courses
- 8 others who were well short of their course requirement have reenrolled at NESS this September.

Highschool Timetable/Program opportunities:

Under strategic plan, there is a change in timetable at the high school

There are four terms:

Term 1 (71 days) – 3 courses and a support block Term 2 (71 days) – 3 courses and a support block Term 3 (18 days) – single course Term 4 (18 days) – single course

Outside the timetable:

With Coast Mountain College:

Fall – Introduction to Residential Building Maintenance offered through WWNI.

Spring – Level 1 Cook Training (Jan. 7) as well as possibly Introduction to Health Sciences.

Breakfast Programs:

Gradually getting up and running all schools, still need equipment upgrades and a process to coordinate food delivery on a consistent economical way.

Home-School Coordinators:

Starting by seeking out students who are registered but have not shown up to school yet.

- 6.3 Strategic Plan Update
 Did update under Highschool Timetable/Program opportunities.
- 6.4 2018-2019 Language and Culture Funding for First Nation Schools

Letter received from FNESC announcing that the BC First Nations Education Steering Committee and BC First Nations School Association are pleased to announce that new funding for a First Nations Schools Language and Culture Program (FNLP) is now available through the BC Tripartite Education Agreement.

7. BUSINESS:

7.1 Audited Financial Statements – 2017/2018

Secretary Treasurer Wakaruk presented the 2017/2018 Audited Financial Statement for approval.

R02-1224

That the Board of Education of School District No. 92 (Nisga'a) approve the 2017/2018 Audited Financial Statements.

Trustee Barton/Trustee Munroe

Carried

7.2 Information Technology Report

Secretary Wakaruk presented the September 14, 2018 Information Technology Report:

- Server upgrades
- New Software
- New Equipment
- Equipment Maintenance/cleaning/imaging
- Upcoming projects
- Help Design new website

For information only

7.3 Maintenance Report – June, July and August 2018

Maintenance Report for the months, June, July and August 2018:

NESS:

- · Minor repairs and painting completed
- Foods room project completed
- Major cleaning and floor refinishing completed
- Playground equipment in process of being ordered for March installation

GES:

- · Minor repairs, interior painting completed
- · Major cleaning and floor refinishing completed

AAMES:

 Minor repairs, major cleaning in Portable classrooms, lunchroom building, music room portable completed for school startup completed HVAC upgrade completion date extended to end of October due to equipment delays

NBES:

- Minor repairs completed
- · Major cleaning and flooring finishing completed

Housing:

- Minor repairs, major cleaning, painting, window replacement completed, exterior painted at Laxgalts'ap 4-plex
- Wood furnace add-ons to some units still need to be completed at 4 residences
- Backyard landscaping and fencing to be completed at 2 residences

Health and Safety:

- Notices to schools for dates for monthly Health & Safety meetings
- Put out a schedule for the year
- District Health & Safety committee in planning state for structure and meeting schedule.

Transportation:

- All school buses MVI completed
- Sold one of the replacement buses

Yard sale scheduled for September 28 and 29, 2018.

8. POLICY DEVELOPMENT & REVIEW:

8.1 Policy No. 500-P – Accumulated Operating Surplus

Secretary Wakaruk presented the draft Policy No. 500-P – Accumulated Operating Surplus for Board review.

The Board of Education is required to develop a policy for "Accumulated Operating Surplus".

R02-1225

That the Recommended action: "That the Board of Education Approve Policy No. 500-P Accumulated Operating Surplus" be struck from the table.

Trustee Hayduk/Trustee Barton

Carried

Policy needs to be circulated out to the public for review and input. This item will be brought to the October 2018 Board meeting.

8.2 Policy No. 501 – Budget Planning and Monitoring

Secretary Treasurer Wakaruk presented Policy No. 501-P – Budget Planning and Monitoring for Board review, approval.

R02-1226

That the Recommended action: "That the Board of Education approve Policy No. 501-P Budget Planning and Monitoring" be struck from the table.

Trustee Azak/Trustee Hayduk

Carried

Policy needs to be circulated out to the public for review and input. This item will be brought to the October 2018 Board meeting.

8.3 Policy No. 911-P District Code of Conduct – Administrative Procedures

A motion to extend the draft Nisga'a District Code of Conduct — Administrative Procedures was passed through the Board meeting in February 2018. It was sent out to All Agencies in the Valley. The only feedback was to review the District Code of Conduct — Administrative Procedures and confirm that it supports the district school culture.

R02-1227

That the Board of Education approve Policy No. 911-District Code of Conduct – Administrative Procedures as presented.

Trustee Barton/Trustee Munroe

Carried

8.4 Policy No. 508-P - Nisga'a Student Dress Code

School District 92 is currently updating the District Student Dress Policy. The language in this draft policy has been amalgamated from other district policies.

For review and circulated to communities for input.

R02-1228

That Policy No. 508-P Nisga'a District Student Dress Code be circulated out to all communities for feedback.

Trustee Munroe/Trustee Barton

Carried

9. CORRESPONDENCE RECEIVED:

None.

10. TRUSTEE REPORTS:

Student Trustee Jaden McKay presented her September 2018 report on:

- Pen Pal Opportunity with a grade 3/4 class in S.D. No. 54.
- Graduation Class of 2022 Possible trip for grads out of country.
- Dress Code for NESS, Teachers and Staff concerns dress code should be for all, not just students.
- Vending Machines possibility of having healthy vending machines in school.
- Code of Conduct of Teachers does this apply to staff as well?

**Board Chair Davis vacates seat to present Nisga'a Support Child Development Program presentation.

11. PRESENTATIONS:

Nisga'a Support Child Development Programs

Presenters: Cheryl Tait, Elsie Davis, John Paul on Student Practicum

The program promotes inclusion of children who require extra support to be included in a community setting, school or licensed child care setting and of their parent's choice.

John Paul:

Nisga'a Child and Family Services would like to offer the following wellness programs that will run for once a week for 8 weeks:

A debating Club for community members 14 and up, this will increase their public speaking, confidence, logic skills, analytical skills, form and present arguments, time pressure and organizational skills and meet new friends.

A Boys group focusing on the 7 Grandfather teaching. The group will be working together in writing rap lyrics, and in so doing, they will gain a strong voice for health changes in the community. The benefits of this group: Communication and Socials skills, reduces bullying, successful adults, self-expression, teamwork and writing skills.

Chess club for all ages giving community members the opportunity in learning and enlarging their chess skills. Benefits, helps concentration, improves memory, attention span, reading skills, social skills and emotion management, uses both sides of your brain, raise IQ.

12. PUBLIC QUESTION PERIOD:

Christina Azak concerns:

- Commends Student Trustee for her report.
- Numbers done for school district, how many of those that left to graduate this year.
- Support staff cuts versus administration cuts
- Language class hours wonderful that we're getting more dollars
- k-1 class in ges has half hour twice a week. 0 6 is prime age, really unclear as to why they are getting half hour
- · new class schedule
- question of assistance of the board office, over the years we seen our district fluxuate with staff, teachers come and go, why they come and go, but I can personally I grew up in that board office, I've never seen that many staff in that office.
- Are you going to keep track of students?
- Planning courses the work disappeared,
- · Distance learning students, courses also disappeared
- · School code of conduct
- Code of conduct for dress code
- Bullying issues is a school issue
- Glad to see another council member, would like to see more govt officials attend these meetings. Our language and culture needs to be more prominent, and encouraging our parents to have that voice.
- · Automated services notifying when parents are not showing up

Claude Barton:

Change in structure – public meeting – should be some consideration to meet the needs of the people.

Pleased to see student involvement – to bring concerns back and forth as a parent.

Cultural sensitivity training – with what the nation goes through, response back to the parent

Noticed on the agenda Student Residence was not on there...

The Student residences are dated, and needs upgrading. We rely on it heavily for our students.

Suggestion: Gingolx public meetings to partner up with school district,

Board chair: You as an elective official can to go to WSN with this suggestion.

Tanya Barton:
Foods program / Shop
Is this alternating, or does it run through the whole year.

It's run through the block systems, first term, second term.

For Student Trustee - Jaden - graduation class - year end trip, A province wide program that is offered, districts work with each others, and fundraise throughout the year, parents have to contribute.

13. **ADJOURNMENT**:

The meeting adjourned at 9:27 pm

Trustee Azak/Trustee Barton

Carried

Certified correct, Elsie Davis, Board Chair Certified correct, Orest Wakaruk, Secretary Treasurer



MEETING AGENDA ITEM #6.1					
Action:		Information:	X		
Meeting:	Regular	Meeting Date:	October 16, 2018		
Topic:	Topic: AAMES – School Update				
Background/Discussion: Alvin A. McKay Elementary School – Update attached.					
Recommer	nded Action:				
For information only.					
Presented b	py: Superintendent				

Board Meeting

James Blake

Sun 10/7/2018 1:04 PM

To:Sharlene Grandison <sgrandison@nisgaa.bc.ca>;

Here are some on the things I wanted to bring forward and highlight:

- 1. Literacy Promoting reading (read aloud) classroom recognition. Buddy reading with preschool.
- 2. Promoting Positive Math experiences Problem for the week recognition at assemblies.
- 3. Breakfast Program update.
- 4. Access to Rec Centre for Gym use.
- 5. Exploring the possibility of having a District Arts Festival and District Sports Day (track meet)

James Blake Principal Alvin A. McKay Elementary School Laxgalts'ap, B.C. 250-621-3277 ext 1602 jblake@nisgaa.bc.ca



MEETING AGENDA ITEM #7.1

Action:	Info/Action	Information:	
Meeting:	Regular	Meeting Date:	October 16, 2018
Topic:	District Credit Cards		

Background/Discussion:

The Breakfast Program commenced September 2018.

The Principals will be purchasing groceries for the program.

Each Principal and the Vice Principal require an RBC credit card.

The bank requires a resolution from the Board of Education to increase the credit card limit from \$75,000 to \$100,000. Each card will have a maximum limit of \$5,000.

Recommended Action:

That the Board of Education increase the RBC credit card total limit from \$75,000 to \$100,000 and the maximum on each of the 5 cards be limited to \$5,000.

Presented by: Secretary Treasurer



MEETING AGENDA ITEM #7.2						
Action:	Info/Action	Information:	447047-59-47			
Meeting:	Regular	Meeting Date:	October 16, 2018			
Topic:	Interim Financial Stateme	ents at September 31, 2018				
	Background/Discussion: Interim Financial Statements at September 31, 2018 attached.					
Tha		hool District No. 92 (Nisga'a) appro 3.	ove the Interim Financial			
Presented b	y: Secretary Treasurer					

er and Education Assistant costs in July and August.	No teacher and Education Ass	::			100,400				
				***************************************		Revenue minus YTO Expanses nins BO's	Revenue minus YT		
		3		868,357	35,261	xpenses YTD	Revenue minus Expenses YTD		Ĭ.
		8,830,893	35,973	1,377,519	710,351		نسلسا	22	
		153,099	3,539	18,165	12,052	ps)	Housing (Dir of Ops)		73
		167,804		25,184	8,868	Student Transportation (Dir of Ops)	1		70
		44,543		10,865	3,540	Administration (Transportation & Housing Director of Operations]. [19	41
***************************************		263,000		33,369	8,016	ps)	Utilities (Dir of Ops)	18	56
		5,000		970		Maintenance of Grounds (Dir of Ops)		17	52
		295,500	2,870	99,196	6,060	inology	Information Technology	ö	020-5-50
		992,789	435	253,992	91,936	r of Ops)	Maintenance (Dir of Ops)	16	550
		66,583		15,455	4,561	Dir of Ops)		15	541
	***************************************	141,500	16,939	36,414	33,331	hiture	Maintenance, furi		
		665,613	6,841	127,072	55,370	Sec Tres, Mgr Fin)	Administration (Sec Tres, Mgr Fin)	14	41
		127,540		21,531	5,106	overnance	School District Governance	13	40
***************************************			0			g School	Distance Learning School	12	170
		499,376		93,043	35,385	linistration			11
		34,500		36,287					60
		769,446	259	162,113	65,327	Principals/VP)			41
		456,330	278	35,282	27,551	tion	<u>: </u>	80	31
		118,289		10,851	10,647	Learning	سلسن	7	30
		473,639		70,949	48,506	n	<u> </u>	თ	10
		181,535		9,107	9,107		Counselling		∞.
***************************************		3,500					_1_:		7
		59,145		3,165	3,165		Career Prep	u	ω
		3,312,162	4,812	314,509	281,823	ion		2	2
		8,830,896		2,245,876	745,612		Nevenue (Billing)	1	
	Comments	Full Year Budget	<u>PO's</u>	Year to Date	September		سغسنك	No.	Code
		77774			Operating Grant				
	***************************************	***************************************		nber 30, 2018	Board of Education Financials at September 30, 2018				
							, , , , , , , , , , , , , , , , , , ,		



MEETING AGENDA ITEM #7.3					
Action:	Х	Information:	X		
Meeting:	Regular	Meeting Date:	October 16, 2018		
Topic:	Grizzly Apartments	1			

Background/Discussion:

Proposed project is to renovate the Grizzly student residence into apartment units.

This will provide modern residences compared to the existing units.

A design/construction has been completed by Northwest Construction Services.

The residence would provide 4 2-bedroom units and 2 3-bedroom units.

Floor plan for each unit is attached.

Total cost of the project is \$747,000.

Cost per square foot is \$170.

Recommended Action:

That the Board of Education approve the conversion of the Grizzly student residence into 6 apartment units as per the attached drawings.

That the Board of Education approve borrowing \$747,000 from the Royal Bank of Canada to finance the project subject to the Minister of Education approving the loan for the Capital Project.

Presented by: Secretary Treasurer



3817 Dejong Crescent, Terrace BC V8G 5H7

phone: 778-634-2278 email: info@ncsterrace.com www.ncsterrace.com

QUOTATION

To: School District No. 92 (Nisga'a)
Gitlaxt'aamiks, BC

RE: GRIZZLY BEAR DORMITORY CONVERSION TO SIX APARTMENTS

ATTENTION: Orest Wakeruk

DATE: September 25, 2018

Design/Build price quotation – drawings completed September 18, 2018

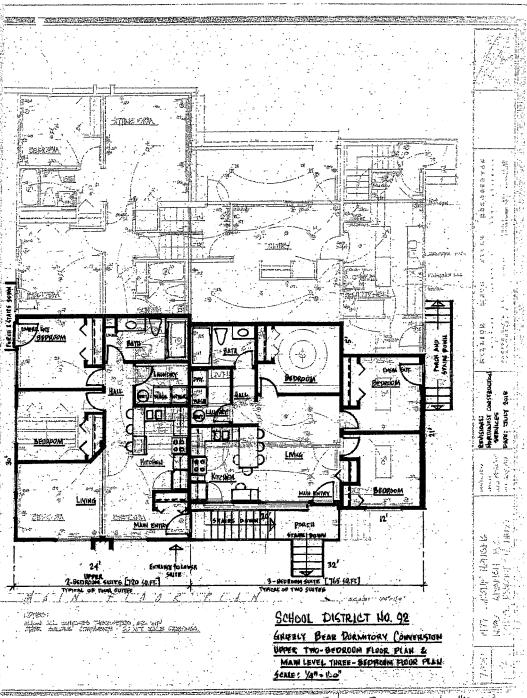
PRICE
t required
8,800.00
37,620.00
24,312.00
17,960
6,072.00
19,338.00
42,762.00
28,905.00
50,857.00
1,785.00
22.417.00
27,095.00
57,940.00
26,136.00
25,528.00
52,400.00
28,800.00
2,185.00
4,000.00
4.000.00
18,500.00
0.800.00
0,600.00
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;

Prepared By: Dennis Palmu SUBTOTAL \$735,212.00 5%G.S.T. 36,760.60 TOTAL \$771,972.60 GST Rebate - 25',000

Oct 5,18

NORTHWEST CONSTRUCTION SERVICES

#170/FF2



4×667=2,668 2×864= 1,728 4,396 (1) Cost \$747,000 \$170/\$f12 Z Bdrm @ 900 x 4 = \$3600 3 Bdrm @ 1,000 x Z = \$2,000 \$5,600



	NACETI	NO ACENDA ITEM #7.4	
	NECII	NG AGENDA ITEM #7.4	
Action:	Х	Information:	Х
Meeting:	Regular	Meeting Date:	October 16, 2018
Topic:	Vehicle and Equipme	nt Purchase	
Backgrou	nd/Discussion:		
\/\@	have a vehicle and one n	piece of equipment that are pa	ast due for replaceme

We have a vehicle and one piece of equipment that are past due for replacement. A 2005 Chevrolet Astro van that is used by the IT department.

A farm tractor, 2008 Montana 5740C, that is used for snow clearing and other outdoor requirements.

These would be replaced by purchasing a 2018 Chevrolet Silverado 1500 at \$45,316 tax in and the bobcat Caterpillar 236D High Flow Skid Steer at \$59,155.

The funds to purchase would be from the Local Capital fund. The Local Capital fund balance after the 2 purchases would be \$394,599.

Recommended Action:

That the Board of Education approve the purchase of the 2 capital assets; 2018 Chevrolet Silverado 1500 and Caterpillar 236D High Flow Skid Steer

Presented by: Secretary Treasurer



COAST MOUNTAIN CHEVROLET BUICK GMC

4038 HWY 16 SMITHERS, BC, V0J 2N0 Phone: (250) 847-2214 Fax: (250) 847-2171 SCHOOL DISTRICT 92 Key: SCHO180912 Sales Rep: DE STEIGER, KIM

Date: 10/05/2018

Customer Information Code 1018052 SCHOOL DISTRICT 92 5002 SKATEEN AVE AIYANSH, BC, V0J 1A0 Home,Cell Email Sales Rep DE STEIGER, KIM Contract Date 09/12/2018 Payment Date 09/12/2018 Tax Code BC Type Cash Purchase

Vehicle Inform	ation
Stock #	18219
Year Make	2018 CHEVROLET
Model, Trim	SILVERADO 1500, WORK TRUC
Serial #	1GCUKNEC6JF239949
Odometer	32
Trade Year Make	N/A
Model	N/A
Serial #	N/A
Odometer	N/A
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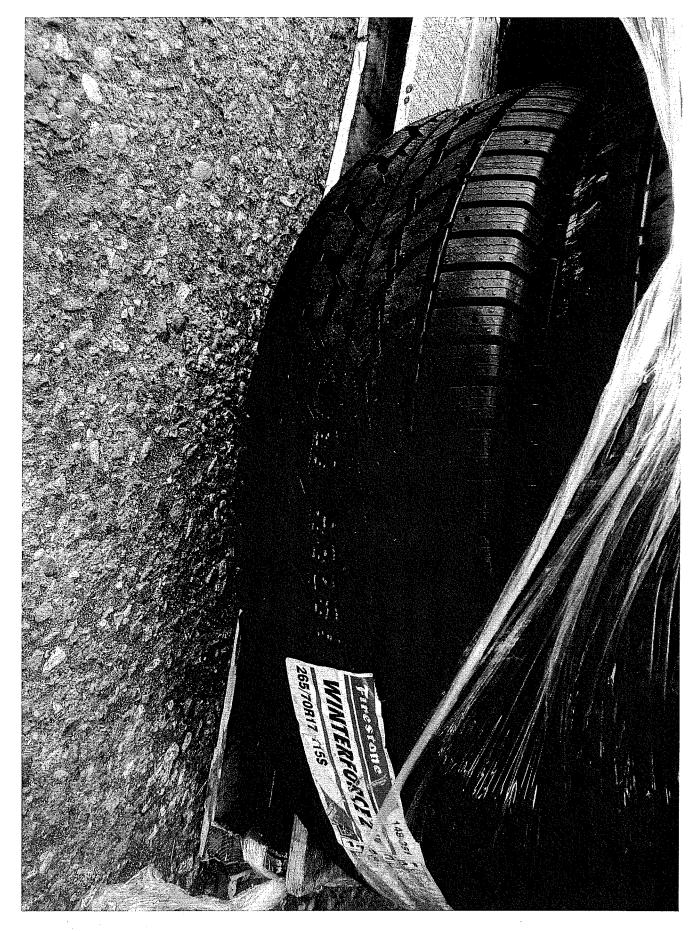
	Price	10000	
	MSRP	50,170.00	PST Taxable
	Total Sales Price	35,978.00	PST @ 7.0000%
	Trade	0.00	GST Taxable
	Adjustments	0.00	GST @ 5.0000%
,	ADMINISTRATION FEE	99.00	Payout Lien Amount
	AIR TAX	100.00	Balance Due
	NP Administration Fee	0.00	Deposit
	PPSA	0.00	Rebate
	TIRE LEVY	25.00	Total Balance
	Pro Rata	0.00	
	Freight	0.00	
	Other	0.00	
	Battery	0.00	
	Warranty	0.00	
	Northern Package	799.00	
	Winter tires and canopy	4,726.67	

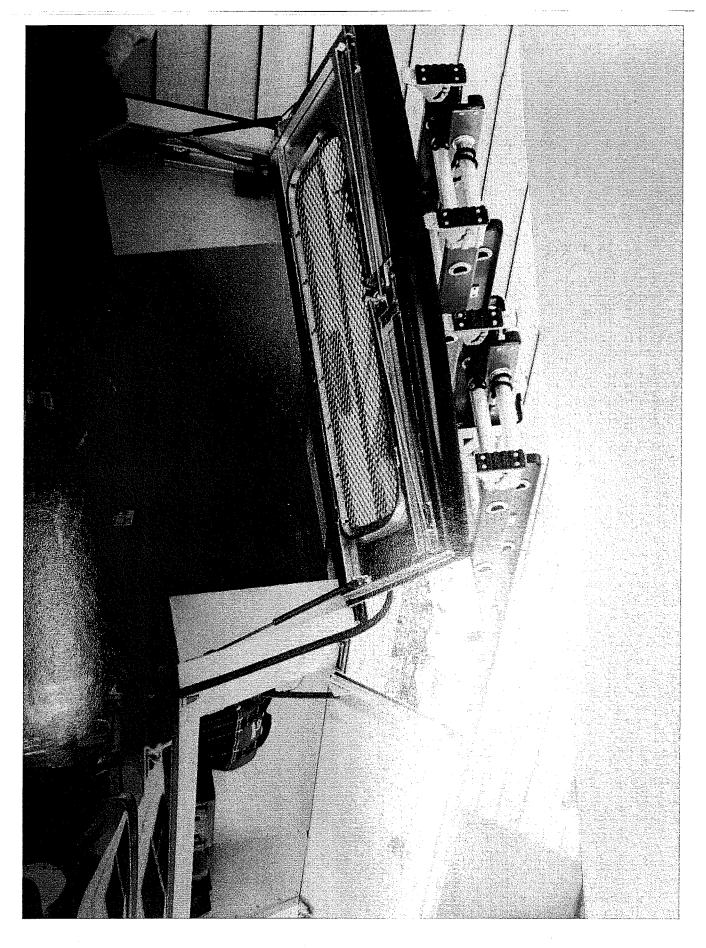
41727.67 2086.38 ount 0.00 46,734.99 0.00 0.00 46,734.99 GST Tax reports (1, 4/8)

41727.67 2920.94

17" steel 265 x 70.
anopytabluk rack, side box.

I / We have reviewed the above disclosure and agree to the vehicle, price and payment information as declared.	XSCHOOL DISTRICT 92
	X. Degler Accontance







Finning (Canada) 4521 Kerin Ave Terrace, BC V8G 1K3 CANADA (1-250)638-4600 (el (1-250)638-4623 (ax

School District #92 PO Box 240 New Aiyansh, BC Att: Calvin Morven

Caterpillar 236D High Flow Skid Steer



- Tier IV final Cat C3.8B DIT (turbo) engine with 74.3 hp
- Operating weight: 6,559 lbs
- Static tipping load: 3,600 lbs
- Rated operating capacity: 1,800 lbs
- Premium cab with air suspension heated seat, stereo, rear view camera, A/C and heat
- 2 speed travel
- Standard and high flow hydraulics (Std = 20 gpm and HF = 30 gpm)
- Electric/Hydraulic quick coupler
- 66" GP purpose bucket with replaceable cutting edge (drilled for bolt on teeth)
- 2 year / 2000 full machine warranty

Cost of 236D delivered to Terrace F 2017 model year discount	3C	\$66,900 -\$7,000
Total cost of 2017 unit (subject to a	vailability)	\$59,900 + 11,570 - 17,000 = 54,470 Tax, 129, 6,536
Attachment Pricing		
A19B Auger (standard flow unit)	\$3,845	G5T Rabolitax (1851)
9" auger bit	\$600	The state of the s
BA118 angle broom	\$10,925	59,155.
48" pallet forks	\$1,400	
SR318 high flow snow blower	\$11,570	

Total cost of 2017 unit with all attachments

\$88,240

Trade in of 2008 Montana 5740C tractor

\$17,000

Darrel Myers

Finning (Canada)

4621 Keith Ave, Terrace, BC

250 638-4600



Action:	Х	Information:	X
Meeting:	Regular	Meeting Date:	October 16, 2018
Topic:	Policy No. 500-P – Accu	mulated Operating Surp	lus
Backgrou	nd/Discussion:	•	
Backgrou	nd/Discussion:		
_		at the Sentember 18, 201	8 Board Meeting, it wa
The	Board reviewed this Policy a		
The also	Board reviewed this Policy a sent out the the public for re	eview and or comments; r	
The also	Board reviewed this Policy a	eview and or comments; r	
The also	Board reviewed this Policy a sent out the the public for re	eview and or comments; r	
The also rece	Board reviewed this Policy a sent out the the public for re	eview and or comments; r	
The also rece	Board reviewed this Policy as sent out the the public for releived, we are now looking for ended Action:	eview and or comments; reapproval.	no comments were
The also rece Recomme	Board reviewed this Policy as sent out the the public for received, we are now looking for ended Action: t the Board of Education app	eview and or comments; reapproval.	no comments were
The also rece Recomme	Board reviewed this Policy as sent out the the public for releived, we are now looking for ended Action:	eview and or comments; reapproval.	no comments were
The also rece Recomme Tha	Board reviewed this Policy as sent out the the public for received, we are now looking for ended Action: t the Board of Education app	eview and or comments; reapproval.	no comments were



SCHOOL DISTRICT NO.92 (NIS \underline{G} A'A)

Policy Subject: ACCUMULATED OPERATING SURPLUS

Date Passed:

Description: ACCUMULATED OPERATING SURPLUS

Policy No. 500-P

TABLE OF CONTENTS	
SECTION 1 – OBJECTIVES AND GUIDING PRINCIPALS	
SECTION 2 INTERNALLY RESTRICTED OPERATING SURPLUS	
SECTION 3 – UNRESTRICTED OPERATING SURPLUS	4
SECTION 4 – ADMINISTRATION	
SECTION 5 – GLOSSARY	e
APPENDIX A – SURPLUS SUMMARY	م

SECTION 1 – OBJECTIVES AND GUIDING PRINICPALS

1.1 OBJECTIVES

The School District's objectives in terms of its accumulated operating surplus is set out in this Accumulated Operating Surplus Policy (Policy). By reaching a clear understanding of its operating surplus objectives, and by continually measuring progress towards achieving those objectives, the School District can attain greater fiscal stability and better support educational goals.

1.2 GUIDING PRINCIPLES

The following principles form the basis for this Policy:

- Healthy surplus levels are important in achieving educational goals including financial health and stability;
- Actual surplus balances need to be benchmarked with other school districts and
 jurisdictions and with pre-determined targets on an ongoing basis to gauge whether
 financial health is being achieved;
- Surplus goals need to be consistent with and supportive of realistic longer-term financial plans

SECTION 2 - INTERNALLY RESTRICTED OPERATING SURPLUS

Unique to other organizations in the public sector, school districts are permitted to incur annual deficits as long as they have sufficient operating surplus to cover the annual deficit. An accumulated operating surplus indicates that a school district has net resources that can be used to provide future services. It is achieved by spending less than the revenue it receives. The Board may approve restrictions on spending of the surplus. Board of Education are required by legislation to prepare balanced annual operating budgets, which may include use of (appropriation of) prior year accumulated surplus.

This Policy will guide:

- Inter-fund transfers, and ensure that stakeholders are aware of the Policy and understand what it means;
- General guidelines as to how much (i.e. percentage or dollar amount) could be transferred to other funds;
- How much might be allocated from current year's resources to be spent in a future fiscal year;
- Annual planning and reporting of the expected surplus/deficit for the year and the application of the Accumulated Operating Surplus Policy for that fiscal year.

The following categories of internally restricted operating surplus have been established for the purpose(s) so identified:

2.1 Operations Spanning future School Years

To support effective planning, there will be situations where monies will need to be carried over to future years'. These could be for categories such as:

- Future years' Operations/Budget (not beyond the next two fiscal years)
- Schools and Department surplus/carry-forwards (not beyond the next two fiscal years)
- Operating projects in progress
- Technology, utilities, equipment and Capital projects (includes amounts to be transferred to Local Capital, but have not yet been identified for specific initiatives)
- Purchase order commitments
- Distributed learning, International Program

The amount of Accumulated Operating Surplus restricted for Operations Spanning future School Years at the end of a fiscal year should be a minimum of 1.5% and a maximum of 3.0% of actual Operating Expenses of that fiscal year.

2.2 Anticipated Unusual Expense Identified

To support effective planning, there will be situations where senior management has identified unusual/non-recurring expenses anticipated to be spent in the upcoming fiscal year that will not be funded by revenues of that year. These could be for categories such as:

- Staffing, labour relations, employee benefits, severance
- Implementation of new curriculum

The amount of Accumulated Operating Surplus restricted for Anticipated Unusual Expenses Identified at the end of a fiscal year should be a minimum of 0.5% and a maximum of 1.0% of actual Operating Expenses of that fiscal year.

2.3 Nature of Constraints on the Funds

In recognition of some monies having constraints as to how they can be spent, funds may need to be internally restricted at the end of the fiscal year. Funds with external restrictions are to be included in Special Purpose Funds. These internal restrictions could be for categories such as:

- Contractual obligations (ie. Professional development)
- Aboriginal education
- School Generated Funds (not externally restricted)

- Education Plan
- Donator named funds (not restricted by the donor)

The amount of Accumulated Operating Surplus restricted for Nature of Contraints on` the Funds at the end of a fiscal year cannot be quantified as a range of minimum to maximum.

2.4 Contingency Reserve

To support effective planning, there will be situations where contingency funds need to be available for unexpected increases in expenses and/or decreases in revenues. Budgeted annual operating expenses should be reflective of actual estimated costs or, where applicable, contractual expenditure requirements. The contingency reserve mitigates the risk of actual costs being greater than estimated. These could be for categories such as:

- For Major Emergent Operating Issues the School District is exposed to major non-reoccurring costs related to various emergency events or situations, e.g. inclement weather, forest fires, etc. These emergent situations cannot be anticipated and budgeted for and may not be feasible to absorb the cost of such events in other budget areas in any given year.
- For One-Time and Intermittent Projects the School District undertakes certain onetime and/or intermittent projects that are larger in terms of costs. If these projects were funded from annual per-pupil based Operating grants from the Ministry of Education, annual fluctuations in educational service levels may result; therefore, it is not prudent to fund these projects from current annual per-pupil based Operating grants from the Ministry of Education.
- To Offset Unrealized Revenues some of the School District's revenue sources, e.g. off-shore student enrolment, rentals, etc., are cyclical in nature and thus are subject to downturns in the economy. The School District tries to anticipate economic downturns by budgeting for a base dollar amount of these revenues in its general operations. Despite its best efforts, the School District is exposed to the possibility of unrealized revenues and/or to declines in base revenues from year to year. One cannot always count on budgetary savings or other revenues to always offset these shortfalls.

The amount of Accumulated Operating Surplus restricted for Contingency Reserves at the end of a fiscal year should be a minimum of 0.5% and a maximum of 1.0% of actual Operating Expenses of that fiscal year.

SECTION 3 – UNRESTRICTED OPERATING SURPLUS

The School District needs to maintain Unrestricted Operating Surplus balances for working capital purposes, i.e. to provide for operating expenditures before operating grants from the Ministry of Education are received. Maintaining minimum working levels eliminates or reduces the need to borrow externally and/or internally for operations.

The School District may also require emergency funds from time to time, from its Unrestricted Operating Surplus balance, for unforeseen costs. When this occurs the School District needs to rely upon sufficient balances being available.

Also included in the Unrestricted Operating Surplus are funds that may be used in budget years beyond the next two fiscal years.

The amount of Unrestricted Operating Surplus at the end of a fiscal year should be a minimum of 0.5% and a maximum of 1.5% of actual Operating Expenses of that fiscal year.

SECTION 4 - ADMINISTRATION

4.1 Increases to Restricted Surplus

Annual and/or periodic increases to the restrictions on the Accumulated Operating Surplus shall be specific to each category of restriction, as approved by the Board through the School District's annual financial planning/budgeting process.

4.2 Minimum and Maximum Surplus Balances

Minimum and maximum surplus balance guidelines have been set for some of the categories of restrictions on School District's Accumulated Operating Surplus and Unrestricted Surpluses as shown in attached Appendix "A". The purpose of each category of Accumulated Operating Surplus is also shown in this Appendix. The minimum balances ensure that the respective balances are not depleted to the degree that those balances are no longer able to serve their intended purpose(s). The maximum balances ensure that the School District's guiding principles are achieved and that the respective balances do not grow beyond their intended purpose(s) and thus create idle assets that could be otherwise utilized for other corporate priorities. A formal comparative review of actual, minimum and maximum fund balances shall be undertaken annually.

4.3 Responsibilities

The School District's Secretary-Treasurer shall be responsible for:

- Recommending the necessary increases/decreases and transfers so that the School
 District's Restricted Operating Surplus and Unrestricted Operating Surpluses are
 maintained in accordance with this Policy;
- Conducting an annual review of all restricted Operating Surplus balances, and
 Unrestricted Operating Surplus balances including comparing actual levels with the
 established minimum and maximum levels within this Policy and with other school
 district and jurisdiction benchmarks, and reporting the results of such a review to the
 Board of Education;
- Recommending changes to the minimum and maximum balance guidelines shown in this Policy; and

 Recommending any revisions or amendments to this Policy, as may be required from time to time, as a result of changes in applicable Ministry of Education directives, accounting standards, economic conditions, etc.

4.4 Restriction Increases/Decreases and Transfer of Funds

- 4.4.1 Increases/decreases in Internally Restricted Operating Surplus for any of the categories identified in Section 2 in excess of \$20,000 will be considered by the Board and approved by the Board of Education.
- 4.4.2 The Secretary-Treasurer has the authority to approve increases/decreases in Internally Restricted Operating Surplus up to and including \$20,000. Any such increases/decreases will be reported to the Board of Education.
- 4.4.3 Any transfer of funds between the Operating Fund and Capital Fund not included in the Annual Budget, or Amended Annual Budget, will be considered by the Board and approved by the Board of Education.
- 4.4.4 It is expected that the annual operating budget will allow transfers to local capital which are sufficient to allow efficient replacement or acquisition of assets consistent with the School District's capital plan. Transfers to local capital should be authorized through the budget bylaw or by separate board motion. They should be supported by a planned use of the local balance.

SECTION 5 - GLOSSARY

The following terms used in this Policy are defined as follows:

- "Accumulated Operating Surplus" means the accumulated excess of Operating revenues over Operating expenses from prior years.
- "Accumulated Operating Deficit" means the accumulated excess of Operating expenses over Operating revenues from prior years.
- "Annual Operating Deficit" is the amount by which a fiscal year's Operating expenses exceed that same fiscal year's Operating revenue.
- "Operating Expenses" are the total of all expenses in the Operating Fund as disclosed on Scheduled 2 of the financial statements.
- "Annual Operating Surplus" is the amount by which a fiscal year's Operating revenue exceeds that same fiscal year's Operating expenses.
- "Unrestricted Operating Surplus" means the accumulated Operating surplus built up in the School District's Operating fund that has not been designated for specific uses

School District No. 92 (Nisga'a) - Accumulated Operating Surplus Policy

${\bf Appendix} \; {\bf A-Surplus} \; {\bf Summary}$

Category of Accumulated Operating Surplus	Purpose	Minimum Level	Maximum Level	June 30, 2017 Balance
Operations Spanning Future School Years	For future year's operations (not beyond 2 years), school/department carry-forwards, projects in progress, etc.	1.5% of actual operating expenses of that fiscal year	3.0% of actual operating expenses of that fiscal year	
Anticipated Unusual Expenses Identified	For unusual/non-recurring expenses anticipated to be spent in upcoming fiscal year that will not be funded by revenues of that year.	0.5% of actual operating expenses of that fiscal year	1.0% of actual operating expenses of that fiscal year	·
Nature of Constraints on the Funds	For monies that have constraints on how they are to be spent. Does not include monies with external restrictions.	n/a	n/a	
Contingency Reserve	For unexpected increases in expenses and/or decreases in revenues. Related to major emergent operating issues, one-time and intermittent projects, and to offset unrealized revenues.	0.5% of actual operating expenses of that fiscal year	1.0% of actual operating expenses of that fiscal year	
Unrestricted Operating Surplus	For working capital purposes within the Operating Fund, the unforeseen general operating emergency expenditures, and future school years beyond the next two year.	0.5% of actual operating expenses of that fiscal year	1.5% of actual operating expenses of that fiscal year.	



Action:	X	Information:	X
Meeting:	Regular	Meeting Date:	October 16, 2018
Topic:	Policy No. 501-P Budget	Planning & Monitoring	g
The Sep	nd/Discussion: Board reviewed Policy No. tember 18, 2018 Board Mee	ting, it was also sent out	the the public for reviev
The Sep and	Board reviewed Policy No. 8	ting, it was also sent out	the the public for reviev
The Sep and Recomme	Board reviewed Policy No. tember 18, 2018 Board Mee or comments; no comments	ting, it was also sent out were received, we are n	the the public for review now looking for approval



SCHOOL DISTRICT NO. 92 (NIS \underline{G} A'A)

Policy Subject: Budget Planning and Monitoring

Date Passed:

Date Amended:

Description: Budget Planning and Monitoring

Policy No. 501-P

TABLE ON CONTENTS.	
SCOPE	
OBJECTIVE.	
DEFINITIONS	
DOCUMENT REFERENCE	
POLICIES	
1.0 Annual Budgeting.	2
2.0 Budget Monitoring	3
3.0 Budget Revision.	3
PROCEDURES	3
1.0 Annual Budgeting	3
2.0 Budget Monitoring	4
3.0 Budget Revision	4
DOCUMENT LIST	5

SCOPE

The policies and procedures in this document govern the budgeting process, monitoring of budget, performance monitoring and the review and revision of budgets.

OBJECTIVE

- 1) To ensure that the annual budgeting process is performed timely and supports the Board of Education's vision, mission and objectives. That program objectives are aligned with the Boards' objectives. That expenditures made are in line with programmed objectives, financial operational planning objectives, performance measurement and processes.
- 2) To ensure that actual versus budget variance is monitored and that significant variances are explained and reported.
- 3) To ensure that expenditures made are in line with program objectives.
- 4) To ensure that budgets are reviewed periodically for relevance and revised.

DEFINITIONS

Spending Authority is an employee that has been designated authority to expend an approved program budget. Spending authorities are: Secretary Treasurer, Superintendent, Assistant Superintendent, Principals, District Principal, Director of Operations, Assistant Secretary Treasurer and the Information Technology Manager

Supervisor is an employee one level above an employee on the organization chart and who reports to that individual.

DOCUMENT REFERENCE

- 1) Board of Education Budget Policy
- 2) Ministry of Education Annual Budget Instructions
- 3) Ministry of Education Operating Grants Manual
- 4) Other references as identified from time to time

POLICIES

1.0 Annual Budgeting

- 1) Secretary Treasurer and the Superintendent should be responsible for preparing the annual and amended budget.
- 2) Budget should be prepared based on planned education programs, projects and events approved by the Superintendent, the Secretary Treasurer and the Board of Education.
- 3) The budgeted expenses for programs, projects and events for business operations should form the basis for all School District funds.
- 4) Annual budget for the next fiscal year should be prepared by May 15 each year.
- 5) Annual budget should be submitted to the Secretary Treasurer for review and Board of Education for the final approval.

- 6) Items to be included in the budget should include (but not limited) to the following:
 - a) Basic Operating Expenses as allowed in the Ministry of Education" Operating Grants Manual"
 - b) Budget for Projects
 - c) Details of funding proposals applied for and any additional funds received after the budget approval process.

2.0 Budget Monitoring

- 1) A financial statement, showing the budgeted expenses versus actual expenses should be prepared every quarter.
- 2) The variance analysis should be prepared using the financial statement in point 1.
- 3) Material variances (i.e. variance above 2%) should be highlighted to the Supervisor and the Assistant Secretary Treasurer.
- 4) The Spending Authority should understand the reason for material variances and decide if there is a need to revise the budget in discussions with the Supervisor.

3.0 Budget Revision

- 1) The Secretary Treasurer should discuss the revised budget with the Superintendent of Schools.
- 2) The revised budget should be submitted to the Board of Education for review and approval.
- 3) The revised budget is used only after approval is given by the Board of Education

PROCEDURES

Description of Procedures

1.0 Annual budgeting

Prepare budget based on the budget template

Spending Authority (SA)

- 1) Consolidate the normal operating expenses in the current fiscal year and project the operating expenses for the next fiscal year.
- 2) Prepare a list of events to be conducted in the next fiscal year and the budgeted cost required.
- 3) Based on current operating grant, special funds and external grants, annual portion of the 5 year Capital Plan, Annual Facility grant, and other revenue such as rental fees, interest, etc., project the funds for the next fiscal year.
- 4) Enter all the figures into the budget template.
- 5) Review the budget estimates with the Supervisor.

Secretary Treasurer

- 1) Collate all Spending Authority draft annual budgets with the Assistant Secretary Treasurer.
- 2) Send the collated budget to Superintendent and Spending Authorities for review.
- 3) Discuss (either verbal or email discussion) with all Spending Authorities to derive the final budget to be submitted to the Board of Education for approval.

Board of Education

Review and approve annual budget

- 1) Review the annual budget submitted by Secretary Treasurer and the Superintendent
- 2) Ensure that the annual budget for operating revenue and expenses is complete and the expenses for various planned projects are reasonable and are approved projects.
- Approve and document approval in the Board of Education Meeting minutes.

2.0 Budget Monitoring

- 1) Assistant Secretary Treasurer distributes the budget reports to spending authorities.
- 2) Spending authorities review the budget and highlight material variances.
- 3) Outline the reasons for the material differences with the Supervisor.
- 4) Determine if there is a need to adjust the budget.
- 5) If budget revision is required, propose necessary adjustments for review and approval.

3.0 Budget Revision

- 1) Superintendent and Secretary Treasurer highlight where cost is high and may be required to be reduced and or postponed.
- 2) Document the following information:
 - Reasons to reduce or postpone expenses from the program budget.
 - Identify the expense items and amounts that support 1) above.
 - Document the revised date for the changes
- 3) Present the final revised budget to the Board of Education for review and approval.
- 4) File a copy of the Board meeting minutes and supporting documentation which states the reasons for the revisions in the budget file.

Document List

- 1. Annual Budget Template
- 2. Ministry of Education Annual Budget Instructions: https://www2.gov.bc.ca/gov/content/education-training/administration/resource-management/school-district-financial-reporting/budget-reporting
- 3. Ministry of Education Operating Grants Manual:
 https://www2.gov.bc.ca/gov/content/education-training/administration/resource-management/school-district-financial-reporting/budget-reporting