

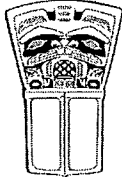
**SCHOOL DISTRICT NO. 92 (NISGA'A)  
BOARD OF EDUCATION  
REGULAR MEETING  
ALVIN A. MCKAY ELEMENTARY SCHOOL  
LAXGALTS'AP, BC**

**TUESDAY, OCTOBER 22, 2019 – 6:30 PM**

**A G E N D A**

1. <b>CALL TO ORDER</b>			
2. <b>DECLARATION OF QUORUM</b>			
3. <b>APPROVAL OF AGENDA FOR OCTOBER 22, 2019</b>	Action		
4. <b>ADOPTION OF MINUTES OF PRIOR MEETING:</b> 4.1 Regular Meeting – September 17, 2019	Action	Attachment	Page 1-9
5. <b>BUSINESS ARISING FROM THE MINUTES:</b>			
6. <b>PRESENTATION:</b> 6.1			
7. <b>EDUCATION:</b> <b>Superintendent</b> 7.1 Update on Enrolment 7.2 District Language and Culture 7.3 Summary of Ministry Conference 7.4 Pro D Opportunities Up coming	Information Information Information Information	Attachment Attachment Attachment Attachment	Page 10 Page 11 Page 12 Page 13
8. <b>BUSINESS:</b> <b>Secretary Treasurer</b> 8.1 Interim Financial Report. 8.2 Revised Capital Plan 8.3 CUPE Bargaining - Update	Action Action Information	Attachment Attachment Attachment	Page 14-18 Page 19-20 Page 21
9. <b>POLICY DEVELOPMENT:</b> 9.1 Provision of Menstrual Products to Students – Draft - Update	Info/Action	Attachment	Page 22-24
10. <b>TRUSTEE REPORTS:</b> 10.1 Shelters for school Buses	Discussion	Attachment	Page 25
11. <b>CORRESPONDENCE RECEIVED:</b> 11.1 NTU – R. Hotson	Information	Attachment	Page 26-29
12. <b>ADJOURNMENT:</b>			

**Note: Next Board Meeting: November 19, 2019 - GES**



**SCHOOL DISTRICT NO. 92 (NISGA'A)**

<b><u>MEETING AGENDA ITEM #4.1</u></b>			
<b>Action:</b>	X	<b>Information:</b>	
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	Minutes of the Regular Meeting of the Board – September 17 2019		
<b>Background/Discussion:</b>  Minutes as attached.			
<b>Recommended Action:</b>  THAT the Minutes of the Regular Meeting of the Board held on September 17, 2019 be approved.			
Presented by: Board Chair			

**SCHOOL DISTRICT NO. 92 (NISGA'A)  
BOARD OF EDUCATION  
REGULAR MEETING  
NATHAN BARTON ELEMENTARY SCHOOL  
GINGOLX, BC**

**TUESDAY, SEPTEMBER 17, 2019 – 6:30 PM**

<b>In attendance:</b>	Elsie Davis, Board Chair Charlene Ousey Alvin Azak Norman Hayduk	Laxgalts'ap Trustee Gitlaxt'aamiks Trustee Gitwinksihlkw Trustee Nass Camp Trustee
<b>Also in attendance:</b>	Joe Rhodes Kory Tanner Sharlene Grandison	Superintendent of Schools Secretary Treasurer Recording Secretary
<b>Absent:</b>	Floyde Stevens	Gingolx Trustee

**1. CALL TO ORDER:**

Trustee Ousey to Chair the Board meeting.

Before call to order: Trustee Azak will go over Protocol with the loss of a community member.

Acknowledgement of the late Ernie Morven.

The meeting was called to order at 6:41 p.m.

**2. DECLARATION OF QUORUM:**

Board Chair declared a quorum.

**3. APPROVAL OF AGENDA FOR SEPTEMBER 17, 2019:**

**R02-1276**

That Board of Education approve the September 17, 2019 Agenda with the following changes:

- 8. Business
  - 8.1 – Motion
  - 8.2 – Information
  - 8.3 - Information

Trustee Azak/Trustee Davis  
All in Favor  
Carried

4. **ADOPTION OF MINUTES OF PRIOR MEETING:**

**R02-1277**

That the Minutes of the Regular Meeting of the Board held on June 18, 2019 be approved with the following corrections:

Page 5 – Change - Taron Peal to Taron Scott

Trustee Davis/Trustee Azak  
All in favor  
Carried

5. **BUSINESS ARISING FROM THE MINUTES:**

No business arising from the June 18, 2019 Minutes.

6. **PRESENTATION:**

No presentations.

7. **EDUCATION:**

Joe Rhodes, Superintendent

7.1 Calendar Amendment

A mistake made on identifying the Provincial Pro D Day. It is actually October 25<sup>th</sup>. We need to move the day to this time from October 18<sup>th</sup>.

**R02-1278**

That the Board of Education approve the amendment to the 2019-2020 School Calendar, changing October 18<sup>th</sup> Provincial Pro D Day to October 25<sup>th</sup>.

Trustee Davis/Trustee Hayduk  
All in Favor  
Carried

Trustee Davis:

In favor of moving the date; it will require correspondence to the schools with regards to parents making plans. Important that we do that.

Notification will be sent to parents and community.

7.2 School Start Information

School Startup Information:

Enrolment  
Staffing Changes  
Vacancies  
Facility Improvements  
Back to School Marches  
High school Timetable/Program Opportunities  
Outside Timetable  
Language and Culture  
District Wide Write Data – Spring 2019  
Results of the 2019 Indigenous Child Author Competition – Sydnee Nisyok  
Back to School 2019 – Ministry of Education

7.3 NLG Request Letter

List of requests for additional resources made to Nisga'a Lisims Government as per their letter dated August 15, 2019.

Trustee Davis – at a previous meeting Trustee Stevens made a suggestion to possibly do some prework with the financial team to be able to reiterate in the meeting, what the intent of the request was. Is that still possible?

Superintendent: It was the best that I could do, so close to the deadline.

7.4 Immunization Regulations

Ministry expectations for schools for the enhanced immunization program.

(Posted with September 17, 2019 Board meeting package on the district website).

8. **BUSINESS:**

Kory Tanner, Secretary Treasurer

8.1 2018/2019 Audited Financial Statements

The Auditor has completed a final review of the Financial Statements and Notes to the Statements prior to the September 17, 2019 Board Meeting. The Statements must be approved and submitted to the Ministry of Education by September 30, 2019.

**R02-1279**

That the Board of Education approves the 2018/2019 Audited Financial Statements of School District No. 92 (Nisga'a) as presented.

Trustee Azak/Trustee Davis

Carried

All in Favor

8.2 CUPE Bargaining

CUPE Local 2298, BCPSEA and School District No. 92 (Nisga'a) have come to an agreement on the next Collective Agreement.

For information only.

8.3 Information Technology Report

Information Technology Report for September 10, 2019 as presented:

Projects:

Summer Maintenance  
Design New Website  
NGN ECS Project  
Summer Network Upgrade  
Upcoming Projects  
Helpdesk System

For information only.

Trustee Davis:

Regards to the new website – had a chance to look at it and did not see .  
The Vision Statement is not on the website. Would like to suggest it be posted to the district website.

8.4 Director of Operations Report:  
Calvin Morven

Director of Operations report at September, 2019 as reported:

- Schools
- Residential Housing
- Health and Safety
- Maintenance Work Orders
- Staffing

9. **POLICY DEVELOPMENT:**  
Superintendent Rhodes

Policy is mandated by the Ministry.  
BCSTA Legal Counsel sent a draft template.

Policy No. 309-P – Provision of Menstrual Products to Students for review and adoption for first reading.

Policy will be sent out to the communities for feedback.

**R02-1280**

That the Board of Education approve for first reading Policy No. 309-P Provision of Menstrual Products to students with student input.

Trustee Davis/Trustee Hayduk  
All in Favor

Carried

10. **TRUSTEE REPORTS:**

Trustee Azak:

We have been catching up with all new trustees that are on the IEC Committee. Those of us there before, are now a minority to the committee. We're doing a lot of awareness, catching up, introducing each others, one addition to the committee, and that is an elder.

Most of you know Joe Thorn, he is the appointed elder; a great help for the committee.

There was a huge loss of momentum, because of the shift of personnel on the committee; we had to start at the beginning again.

We have now caught up on with what the committee was doing and will move now forward. The IEC committee will make reports to the Northern Interior/ Northwest Branch Joint meeting in Prince George. Our minutes from that meeting has been circulated.

Trustee Davis: Are the minutes to be posted on the BCSTA Hub or going to be circulated to boards?

Trustee Azak: A newsletter will be circulated at the NI/NW branch meeting.

11. **CORRESPONDENCE RECEIVED:**

An NTU report was received, but missed the deadline for input into the meeting packages. It will move forward to the next board meeting.

12. **Pubic QUESTION PERIOD:**

Taron Scott:

According to school shared information, there is mention that there are two positions to fill at NESS.

I have a document here, and I am wondering where the Home-school Coordinator positions are. Those were lobbied and advertised and sold to our communities, for open communication. Concerned, that there is no communication as to why those positions are not there anymore.

The breakfast program, any statistical information, that show improvement in attendance.  
The communications protocol needs to be highlighted better for understanding.  
A lot of our parents are not utilizing these steps

Student Injury

Nothing in there states to contact the parents. I have never been contacted

Policy Development

There are Policies for no smoking and scent free. I don't see anything on baking, children who do bake, are seemingly getting away with it.

Day care

Wondering other information can be provided, other than mid-October opening.

Trustee Davis

Update on the Day Care, is no different from June meeting aside from the date. We have limited economy over what we can get the contractors to build. They are working, we are working, large equipment have been ordered. There has been some ideas given to contractors regarding the play are place. Other than that, there really is no updates. We are doing everything we possibly can to get our contractors to get it done.

Joe-- document you have there, is it a handbook....

Secretary-Treasurer Tanner – The Home-School Coordinators, they are still very much there.

Breakfast program to .....

Joe, encourages Taron to meet with the school regarding her concerns.  
Or attend PAC meetings.

Items brought up are internal issued.

Charity Peal:

Supplement, she can bring concern to school, what is her next step after that.

Superintendent Rhodes: If she is not happy with the outcome, she can come meet with me.

Charity – menstrual products – happy to see it on the agenda and that students will be able to have access to them.

Super happy about the district wide write – esp. grade 8's.



Nice to see its tracked and are improvements all around. As a returning teacher, making sure we're all on the same page, we know when data is being collected. Influence on how performance happens. Looking forward to seeing numeracy improvement.

Derek Azak

Thank you to maintenance for refinishing the gym floor.

Probably the biggest challenge is keeping it that way.

Started our school sports sign-up sheets; looking forward for the board support in these sports.

Grade 8 results, district wide write – by the time students reach grade 8. Most students are well below grade level.

Suggests that the Pilot project that happened last year continue.

Red Mountain partnership – strongly promote and support it.

Last year tried to get gr 8 involved, unfortunately was denied.

Rich Hotson:

Gym floor is wonderful.

Is it under consideration to have a cover for protection.

Surplus

Mortgages paid off for the six plex?

Superintendent Rhodes: Current expenses have been paid off.

Calvin Morven:

Protection of the floor.

Still under review with admin and myself.

Mats – sand gets under the mats and can scratch the floor.

Will damage over the years.

Calvin:

Student housing – now under the village of Gingolx, the village has more opportunities to bring into the house. They can bring cultural foods in and cook.

Trustee Azak: Met with Derek White, CEO for Ascot Mines. He was in charge of posting students that went on a tour, organized between him and Leslie Robinson. Leslie ask us to drive them up there with our village government bus. Mr. White has been very interested for quite a long time, he thought there was no program here, so he wanted to establish one, bring in all equipment and instruct, as he could through his resources, and bring in some of the students that are actually going through the competitions. He's hoping that some of our students

can take part. All he needed was a resource person, location where he could have the program run, he could provide all resources.

13. **ADJOURNMENT:**

The meeting adjourned at 8:21 pm.

Azak/Davis

Carried

---

Certified correct,  
Elsie Davis,  
Board Chair

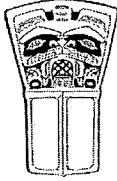
---

Certified correct,  
Kory Tanner,  
Secretary Treasurer



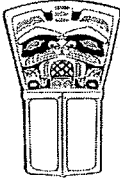
**SCHOOL DISTRICT NO. 92 (NISGA'A)**

<b><u>MEETING AGENDA ITEM #7.1</u></b>			
<b>Action:</b>		<b>Information:</b>	X
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	Update on Enrolment		
<b>Background/Discussion:</b>  Verbal			
<b>Recommended Action:</b>			
Presented by: Superintendent			



## SCHOOL DISTRICT NO. 92 (NISGA'A)

<b><u>MEETING AGENDA ITEM #7.2</u></b>			
<b>Action:</b>		<b>Information:</b>	X
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	District Language and Culture		
<b>Background/Discussion:</b> <ul style="list-style-type: none"><li>• Meeting held today with Language teachers to continue developing the new ASKME approach to teaching the language</li><li>• Schools have submitted their plans to FNEESC and await approval</li><li>• Several NESS grade 12 students are taking a dual course Language course through WWNI/UNBC. We are formalizing our relation with UNBC to allow ongoing dual credit opportunities</li></ul>			
<b>Recommended Action:</b> <p>Visit the schools and see the change.</p>			
Presented by: Superintendent			



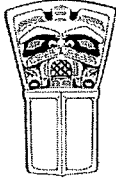
**SCHOOL DISTRICT NO. 92 (NISGA'A)**

<b><u>MEETING AGENDA ITEM #7.3</u></b>			
<b>Action:</b>		<b>Information:</b>	X
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	Summary of the Ministry Conference		
<b>Background/Discussion:</b>			
<ul style="list-style-type: none"><li>• See attached summary of ministry initiatives and expectations</li></ul>			
<b>Recommended Action:</b>			
Presented by: Superintendent			



## SCHOOL DISTRICT NO. 92 (NISGA'A)

<b><u>MEETING AGENDA ITEM #7.4</u></b>			
<b>Action:</b>		<b>Information:</b>	X
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	Pro-D Opportunities Upcoming		
<b>Background/Discussion:</b> <ul style="list-style-type: none"><li>• Literacy workshops this week</li><li>• Coast Mountain conference on Friday, October 25<sup>th</sup></li><li>• EA's and TTOC's invited to a classroom management strategies workshop this Friday, October 25<sup>th</sup> at NESS</li><li>• Student and Parent Safe schools workshop being provided to all schools and two communities the week of November 17-21</li><li>• Math Numeracy workshops the first week of March through SFU</li><li>• Still confirming November 1<sup>st</sup> opportunities</li></ul>			
<b>Recommended Action:</b>			
Presented by: Superintendent			



## SCHOOL DISTRICT NO. 92 (NISGA'A)

### MEETING AGENDA ITEM #8.1

<b>Action:</b>	X	<b>Information:</b>	
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	Interim Financials at September 30, 2019		
<b>Background/Discussion:</b>			
Interim Financials at September 30, 2019 attached.			
<b>Recommended Action:</b>			
That the Board of Education approve the Interim Financials at September 30, 2019.			
Presented by: Secretary-Treasurer			

**SCHOOL DISTRICT No. 92 (NISGA'A)**  
**OPERATING FUND**  
**REVENUE AND EXPENDITURE**  
**YEAR ENDED June 30, 2020**  
**as at September 30, 2019**

	2019/2020 Actual Revenue and Expenses	2019/2020 Annual Budget	Percent Remaining or Available
<b>Revenue (Schedule A2)</b>			
Provincial Grants, MOE	101,203	310,250	0.67
Other Fees And Revenue	2,181,843	7,684,052	0.72
Rentals & Leases	30,409	156,000	0.81
Investment Income	12,808	20,000	0.36
	<u>2,326,263</u>	<u>8,170,302</u>	<u>0.72</u>
<b>Expense (Schedule A3)</b>			
Salaries			
Teachers	261,516	2,728,394	0.90
Principals and Vice Principals	174,286	623,000	0.72
Educational Assistants	18,400	266,000	0.93
Support Staff	157,319	809,500	0.81
Other Professionals	246,600	736,640	0.67
Substitutes	34,907	235,000	0.85
	<u>893,028</u>	<u>5,398,534</u>	<u>0.83</u>
Employee Benefits	145,329	1,274,408	0.89
Services & Supplies	256,662	1,497,360	0.83
	<u>1,295,019</u>	<u>8,170,302</u>	<u>0.84</u>
<b>Net Revenue/Expenditure</b>	<u><b>1,031,244</b></u>	<u><b>-</b></u>	
<b>Interfund Transfers</b>			
Capital Asset Purchases	-	-	
Local Capital	-	-	
<b>Prior Year Surplus Appropriation</b>	829,954	829,954	
<b>Balance Surplus/(Deficit)</b>	<u><b>1,861,198</b></u>	<u><b>829,954</b></u>	



**SCHOOL DISTRICT No. 92 (NISGA'A)**  
**OPERATING FUND**  
**REVENUE BY SOURCE**  
**YEAR ENDED June 30, 2020**  
**as at September 30, 2019**

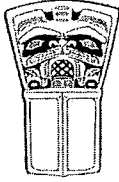
	2019/2020 Actual Revenue and Expenses	2019/2020 Annual Budget	Percent Remaining
<b>Provincial Grants, Ministry of Education</b>			
Operating Grant, MOE			
Other Ministry of Education Grants			
Pay Equity	3,810	116,874	0.97
Student Transportation	91,064	130,091	0.30
Student Learning Grant			
Early Learning Grant			
Strategic Priorities/Mental Health Grant			
Skills Training Access Support Grant			
PS Employer Health Tax	6,329	63,285	
	101,203	310,250	0.67
<b>Provincial Grants - Other Ministries</b>			
	101,203	310,250	0.67
<b>Other Fees and Revenue</b>			
Local Education Agreements	2,175,404	7,668,052	0.72
Miscellaneous (Specify)			
Miscellaneous	439	10,000	0.96
ArtStarts	6,000	6,000	-
	2,181,843	7,684,052	
<b>Rentals and Leases</b>			
	30,409	156,000	0.81
<b>Investment Income</b>			
	12,808	20,000	0.36
<b>TOTAL OPERATING REVENUE</b>			
	2,326,263	8,170,302	0.72

**SCHOOL DISTRICT No. 92 (NISGA'A)**  
**OPERATING FUND**  
**EXPENDITURE BY OBJECT**  
**YEAR ENDED June 30, 2020**  
**as at September 30, 2019**

	2019/2020 Actual Revenue and Expenses	2019/2020 Annual Budget	Percent Available
<b>Salaries</b>			
Teachers	261,516	2,728,394	0.90
Principals and Vice Principals	174,286	623,000	0.72
Educational Assistants	18,400	266,000	0.93
Support Staff	157,319	809,500	0.81
Other Professionals	246,600	736,640	0.67
Substitutes	34,907	235,000	0.85
	893,028	5,398,534	0.83
<b>Employee Benefits</b>			
	145,329	1,274,408	0.89
<b>Total Salaries &amp; Benefits</b>			
	1,038,357	6,672,942	0.84
<b>Services and Supplies</b>			
Services	62,202	322,248	0.81
Student Transportation	4,054	76,500	0.95
Professional Development and Travel	5,454	139,512	0.96
Dues and Fees	6,121	34,361	0.82
Insurance	5,545	41,000	0.86
Supplies	65,121	497,239	0.87
Furniture and Equipment	24,961	19,500	(0.28)
Computer Equipment	69,697	120,000	0.42
Bad Debt			
	243,155	1,250,360	0.81
<b>Utilities</b>			
Electricity	12,444	235,000	0.95
Propane-Heat	485	6,000	0.92
Garbage/Water/Sewer	578	2,500	0.77
Carbon Offsets		3,500	1.00
	13,507	247,000	0.95
<b>Total Service &amp; Supplies</b>			
	256,662	1,497,360	0.83
<b>TOTAL OPERATING EXPENSE</b>			
	1,295,019	8,170,302	0.84

**SCHOOL DISTRICT No. 92 (NISGAYA)  
OPERATING FUND  
EXPENDITURE BY OBJECT  
YEAR ENDED June 30, 2020  
as at September 30, 2019**

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	Total Expenses	2019/2020 Annual Budget	Percent Available
<b>1 INSTRUCTION</b>							
1.02 Regular Instruction	225,680	38,848	264,528	26,858	291,386	3,143,184	0.91
1.03 Career Programs	2,149	549	2,698		2,698	62,500	0.96
1.07 Library Services						3,500	
1.08 Counseling	19,042	3,665	22,707		22,707	206,100	0.89
1.10 Special Education	24,777	5,982	30,759		30,759	380,450	0.92
1.30 English Language Learning	2,155	421	2,576		2,576	112,500	0.98
1.31 Aboriginal Education	44,052	8,534	52,586		52,586	529,250	0.90
1.41 School Administration	161,568	21,186	182,754	4,594	187,348	725,495	0.74
1.60 Summer School	16,017	2,825	18,842		18,842	31,250	0.40
<b>Total Function 1</b>	<b>495,440</b>	<b>82,010</b>	<b>577,450</b>	<b>31,452</b>	<b>608,902</b>	<b>5,194,229</b>	<b>0.88</b>
<b>4 DISTRICT ADMINISTRATION</b>							
4.11 Educational Administration	67,067	5,824	72,891	3,154	76,045	355,791	0.79
4.40 School District Governance	13,410	548	13,958	7,887	21,845	123,332	0.82
4.41 Business Administration	117,715	20,137	137,852	16,351	154,203	727,375	0.79
<b>Total Function 4</b>	<b>198,192</b>	<b>26,509</b>	<b>224,701</b>	<b>27,392</b>	<b>252,093</b>	<b>1,206,498</b>	<b>0.79</b>
<b>5 OPERATIONS AND MAINTENANCE</b>							
5.41 Operations and Maintenance Admin	15,850	2,696	18,546	478	19,024	74,650	0.75
5.50 Maintenance Operations	163,579	30,898	194,477	173,263	367,740	1,204,954	0.69
5.52 Maintenance of Grounds				1,214	1,214	5,000	0.76
5.56 Utilities				13,263	13,263	267,000	0.95
<b>Total Function 5</b>	<b>179,429</b>	<b>33,594</b>	<b>213,023</b>	<b>188,218</b>	<b>401,241</b>	<b>1,551,604</b>	<b>0.74</b>
<b>7 TRANSPORTATION AND HOUSING</b>							
7.41 Transportation and Housing Admin	12,680	2,157	14,837		14,837	47,471	0.69
7.70 Student Transportation	7,287	1,059	8,346	9,600	17,946	170,500	0.89
<b>Total Function 7</b>	<b>19,967</b>	<b>3,216</b>	<b>23,183</b>	<b>9,600</b>	<b>32,783</b>	<b>217,971</b>	<b>0.85</b>
<b>TOTAL FUNCTIONS 1 - 7</b>	<b>\$ 893,028</b>	<b>\$ 145,329</b>	<b>\$ 1,038,357</b>	<b>\$ 256,662</b>	<b>\$ 1,295,019</b>	<b>\$ 8,170,302</b>	<b>0.84</b>



**SCHOOL DISTRICT NO. 92 (NISGA'A)**

<b><u>MEETING AGENDA ITEM #8.2</u></b>			
<b>Action:</b>	X	<b>Information:</b>	
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	Revised Capital Plan		
<b>Background/Discussion:</b>			
<p>The 2020/2021 Capital Plan needs to be revised for HVAC Upgrades at Nathan Barton Elementary School and Alvin A. McKay Elementary School.</p>			
<b>Recommended Action:</b>			
<p>That the Board of Education approve the new 2020/2021 Capital Plan as presented.</p>			
Presented by: Secretary-Treasurer			

**Ministry of Education  
Capital Plan 2020/21 Request Summary**

School District Number	92
School District Name	Nisgala
Long Range Facility Plan Last Updated:	October 08, 2019

SD #	92
Program	Total or Estimated Project Cost
Addition	\$1,288,520.00
Replacement	\$27,650,803.00
SEP	\$282,500.00
Grand Total	\$31,134,323

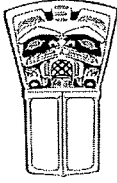
Program Name	Project Priority	Facility or Project Name	Project Description	Total/Estimated Project Cost
Addition	1	Gitw'inshtikw Elementary School	School Gym Addition	\$1,288,520.00
Replacement	1	Nisgala Elementary/Secondary	Replace 42 year old School	\$27,650,803.00
SEP	1	Alvin A McKay Elementary	HVAC Upgrade/Bio-mass system	\$282,500.00
SEP	2	Nathan Barton Elementary	HVAC Upgrade/Bio-mass system	\$282,500.00
SEP	3	Nisgala Elementary/Secondary School	Repair below-grade plumbing leak that is compromising concrete structure and creating hazards at front entry of school	\$425,000.00
SEP	4	Nisgala Elementary/Secondary School	HVAC, plumbing replacement	\$225,000.00
SEP	5	Nisgala Elementary/Secondary School	Electrical component replacement, panels, fan motors, controls	\$492,500.00
SEP	6	Nisgala Elementary/Secondary School	Window replacement	\$487,500.00
PEP	1	Gitw'inshtikw Elementary School	Universally Accessible Playground Equipment	
PEP	1	Alvin A McKay Elementary School	Universally Accessible Playground Equipment	
PEP	1	Nathan Barton Elementary School	Universally Accessible Playground Equipment	
<b>Total</b>				<b>\$31,134,323.00</b>

\*PEP and BUS not included



**SCHOOL DISTRICT NO. 92 (NISGA 'A)**

<b><u>MEETING AGENDA ITEM #8.3</u></b>			
<b>Action:</b>		<b>Information:</b>	X
<b>Meeting:</b>	In-Camera	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	CUPE Bargaining Update		
<b>Background/Discussion:</b>  An update to the Board and Public on CUPE Local 2298 negotiations.			
<b>Recommended Action:</b>  For information only.			
Presented by: Secretary-Treasurer			



## SCHOOL DISTRICT NO. 92 (NISGA'A)

<b><u>MEETING AGENDA ITEM #9.1</u></b>			
<b>Action:</b>		<b>Information:</b>	X
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	Policy No. 309 - Provision of Menstrual Products to Students Update		
<b>Background/Discussion:</b>  Update on Draft Policy No. 309 Provision of Menstrual Products to Students was sent out on September 18, 2019 to all communities for feedback.			
<b>Recommended Action:</b> <ul style="list-style-type: none"><li>• No response from communities</li><li>• Student response available at the meeting</li><li>• Ministry expectation we are up and running by New Year - \$300,000 being made available to the Province to help with implementation – not sure of our share</li></ul>			
Presented by: Superintendent			

---

**From:** Jacqueline Borosa <jborosa@nisdga.bc.ca>  
**Date:** Monday, October 21, 2019 at 12:12 PM  
**To:** Joe Rhodes <jrhodes@nisdga.bc.ca>  
**Subject:** DSAC Sum. for Oct.

DSAC Summary for Oct. Board Meeting

1. New student trustee - Cole Angus, Gr.12, Gingolx (Understudy Dante Davis, Gr.8, Laxgalts'ap)
2. Discussions last Meeting
  - Bells on or off - will have a 10 min. assembly to survey the student population regarding bells
  - Menstrual Products - are going to talk further with students, initial thoughts are having machines on washroom walls that limit resources, either by cost or time delay, and leave money with Tina for those who cannot afford, right now its possible that not everyone feels comfortable getting products from the office, Ms. Peal, or Mrs. Rose.



**SCHOOL DISTRICT NO. 92 (NISGA'A)**

**Regulation Subject:** PROVISIONS OF MENSTRUAL PRODUCTS TO STUDENTS

**Date Passed:**

**Date Amended:**

**Description:**  
PROVISIONS OF MENSTRUAL PRODUCTS TO STUDENTS

**Regulation No. 309-R**

The Board of Education of School District No. 92 (Nisga'a) is committed to providing menstrual products to students who may require them.

The Board will:

- a. ensure menstrual products are made available to students of all gender entities or expressions in manner that protects student privacy;
- b. Provide for barrier free, easily accessible menstrual products at no cost to students;
- c. Provide menstrual products in school washrooms; and,
- d. Consider student feedback with respect to the provision of menstrual products.

School district staff will develop procedures regarding the provision of menstrual products to students.



**SCHOOL DISTRICT NO. 92 (NISGA'A)**

<b><u>MEETING AGENDA ITEM #10.1</u></b>			
<b>Action:</b>		<b>Information:</b>	X
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	Shelters for School Buses		
<b>Background/Discussion:</b>			
<b>Recommended Action:</b>			
Presented by: Board Chair			



**SCHOOL DISTRICT NO. 92 (NISGA'A)**

<b><u>MEETING AGENDA ITEM #11.1</u></b>			
<b>Action:</b>		<b>Information:</b>	X
<b>Meeting:</b>	Regular	<b>Meeting Date:</b>	October 22, 2019
<b>Topic:</b>	Nisga'a Teachers Union Report – June 2019 / October 2019		
<b>Background/Discussion:</b>  June 2019 and October 2019 NTU Reports attached.			
<b>Recommended Action:</b>  For information only			
Presented by: Superintendent			

Nisga'a Teachers Union  
Box 226 New Aiyansh, B.C, Canada V0J 1A0  
Telephone: 250-633-2433 Cell: 250-892-0149

## **NTU REPORT TO THE BOARD June 2019**

### **1) Bargaining**

The provincial parties are currently negotiating and are currently in a recess from mediation. The issues of contention are;

- a) BCPSEA is proposing that the language restored by the supreme court win be removed from the collective agreement and be replaced by a different model which includes a prevalence model for dealing with special needs students funded by provincial averages of special needs designations run by the district and reverting to the class sizes as laid out by legislation. There are reasons why we believe this is not in the best interests of students or teachers, I can discuss further at the meeting if you wish. We are describing these as concessions.
- b) The BCTF is proposing that superior provisions in local collective agreements be preserved in any future collective agreement. In our case you may remember we lost our best incentive to attract TTOCs to our District when our superior TTOC pay rates were changed to the new provincial rates in a previous round of provincial negotiations. Incidentally this was a significant pay increase for TTOCs in most other Districts and a significant loss for our TTOCs.
- c) The BCTF is proposing a recruitment and retention allowance that would provide money to Districts to encourage teachers to apply to BC Districts.

### **2) Staffing**

Four teachers left our district this year and due to recruiting difficulties we have one vacancy at NBES and two vacancies at NESS one in the elementary school and one in the secondary school. At the secondary school assignments have been combined and teachers assigned outside of their specialties. This is problematic because each new course outside the area of specialization creates a lot of additional preparation work. The Band and music program is now down to forty minutes a day with the current grade eights and the concert band that re-emerged last year will not reconvene until February.

**Sincerely,  
Rich Hotson, President, NTU**

## **Nisga'a Teachers Union**

Box 226 New Aiyansh, B.C, Canada V0J 1A0  
Telephone: 250-633-2433 Cell: 250-892-0149

### **NTU REPORT TO THE BOARD October 2019**

#### **1) Canoe Certification**

Last school year during our short terms at the end of the year there was a desire to offer our students a canoeing experience. It became apparent that there would need to be certified canoe instructors to supervise the trips. During the first week of school this year four of our teachers spent every day after school from 4-7pm and both days of the first weekend on Dragon Lake receiving canoe instruction. The end result was that Yanneke Krom and Doreen Adams received their flat water canoe instructor certification and Marguerite DiFilippo and Caro Plana-Alcuaz received their flat water canoe certification. Janneke Krom spent a week of her summer holidays last summer obtaining the initial certification and she initiated bringing the instructor from Smithers during the first week of school. They accessed their Individual PD funds to pay for the courses. Congratulations Doreen, Yanneke, Marguerite and Caro.

#### **2) Special Education**

During our recent Bargaining meeting with Mr. Rhodes, Derek Azak asked about getting some extra help for some of our students that demonstrate a need. Mr. Rhodes explained that when we refer our students for Psych-Ed testing they may or may not receive a designation and the designation may or may not receive funding from the ministry. This may be compounded if the Province moves to a Prevalence model for special Education funding. I have asked our teachers to start keeping notes on specific examples to create a record that will aid in building a case for specific help for students. I have explained to teachers that this is a good time to do this as the District had a surplus at the end of the year so there may be some money available to provide additional support.

### **3) Professional Development**

On October 25 many of our teachers will be attending the symposium hosted by Coast Mountains College. The theme of the symposium is Learning Transformation with an emphasis on experiential place-based learning. There are several presentations and the focus is on the transformation of approaches and practice. Following the symposium the NTU will be holding a General Meeting in Terrace and Clint Johnson the BCTF first vice-president will be our special guest and will update our members on the latest developments in Provincial Bargaining.

**Sincerely,**

**Rich Hotson, President, NTU**