

**NISGA'A SCHOOL DISTRICT NO. 92
BOARD OF EDUCATION
SPECIAL PUBLIC BOARD MEETING
SEPTEMBER 23, 2025 – 5:30 P.M.
SCHOOL BOARD OFFICE**

In attendance:	George Nelson, Chair Winnie Morven-Hansen Carl Azak Gary Cox	Gingolx Trustee Gitlaxt'aamiks Trustee Gitwinksihlkw Trustee Nass Camp Trustee
Also in attendance:	Robert Clifton Paul Mercer Sharlene Grandison Recorder	Superintendent of Schools Secretary-Treasurer Executive Assistant –
Absent:	Danica Moore	Laxgalts'ap Trustee

1. PROTOCOL

2. CALL TO ORDER:

Board Chair Nelson called 5:00 pm

3. DECLARATION OF QUORUM:

Board Chair Nelson declared a quorum.

4. APPROVAL OF AGENDA:

R02-1651

THAT the Board of Education adopt the September 23, 2025, Agenda as presented.

Moved: Trustee Morven-Hansen

Seconded: Trustee Moore

Carried

5. EDUCATION:

5.1 Nisga'a Enhancing Student Learning Report

Superintendent Clifton presented the Nisga'a Enhancing Student Learning Report.

R02-1652

THAT the Board of Education for School District No. 92 (Nisga'a) approve the 2025 Enhancing Student Learning Report, as presented, and authorize its

submission to the Ministry of Education and Childcare in accordance with the Framework for Enhancing Student Learning Framework requirements.

Moved: Trustee Morven-Hansen

Seconded: Trustee Cox

Carried

6. **BUSINESS:**

6.1 Audited Financial Statements

The Board of Education of School District No. 92 (Nisga'a) is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal controls and exercises these responsibilities through the Board.

MNP are the external auditors that conducted an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements.

Auditor [name] of MNP presented the 2024/2025 Audited Financial Statements.

R02-1653

THAT the Board of Education for School District No. 92 (Nisga'a) approve the 2024/2025 Audited Financial Statement as presented

WHEREAS the Board has a fiduciary responsibility to provide to the Ministry of Education and Childcare 2024/2025 Audited Financial Statements.

WHEREAS the Board has selected MNP to conduct the audit of the district's 2024-2025 Financial position at June 30, 2025.

WHEREAS MNP has completed the audit and presented the findings to the Board of September 23, 2025.

THEREFORE be it resolved that the Board of Education for School District No. 92 (Nisga'a) accept the audited 2024-2025 Financial Statements and submit to the Ministry of Education and Child Care.

Moved by: Trustee Azak

Seconded by: Trustee Cox

Carried

6.2 Financial Analysis Statement Disclosure

Secretary-Treasurer Mercer presented the Financial Analysis Statement Disclosure for information only.

6.3 2025-2026 Minor Capital Plan Submission

The School Act provides that the Minister of Education and Children requires a Board of Education to prepare and submit a Capital Plan for its school district to the Ministry.

Under this authority, the Ministry established that the Minor Capital plans be submitted annually for its review.

R02-1654

WHEREAS the Board is required to submit a Minor Capital Plan on an annual basis.

WHEREAS the Board has developed the Minor Capital Plan submission for projects to be undertaken in the district for the 2026/2027 school year.

THEREFORE be it resolved that the district submits the 2026/2027 Minor Capital Plan to the Ministry of Education and Children.

Moved by: Trustee Morven-Hansen

Seconded by: Trustee Azak

Carried

6.4 Executive Compensation Disclosure Report

The Board of Education encourages and adopts practices that enable the district to attract, retain, incent, and reward qualified, high-performing employees who are critical of the delivery of quality public education programs to students in School District No. 92 (Nisga'a).

The Board engages in consistent and ongoing administration of the compensation structure to ensure that reality matches philosophy and that equity is maintained. An ongoing system of compensation review conducted and managed through BCPSEA and the PSEC Secretariat ensures that the total compensation levels are benchmarked externally against the appropriate labour market and internally against appropriate job criteria.

The Board works with BCPSEA to obtain information and advice relating to the executive and exempt compensation structures and to ensure alignment with the compensation mandates/directions established for the provincial public sector by PSEC Secretariat.

1. The Board Chair to sign the Attestation Letter for BC Public School Employer's Association. (BCPSEA)
2. Post the 2024-2025 Executive Compensation Disclosure Report on the District's website.

R02-1655

WHEREAS the Board has a fiduciary responsibility to disclose the Executive Compensation for exempt staff of School District No. 92 (Nisga'a).

THEREFORE, be it resolved the Board of Education for School District No. 92 (Nisga'a) approves the Board Chair to sign the Attestation letter to be sent to BCPSEA and the Secretary-Treasurer to post the Executive Compensation Report to the district's website.

Moved by: Trustee Cox

Seconded by: Trustee Morven-Hansen

Carried

7. **ADJOURNMENT:**

The meeting adjourned at 6:39 pm.

Moved by: Trustee

Seconded by: Trustee

Carried



Certified correct
George Nelson
Board Chair



Certified correct
Paul Mercer
Secretary-Treasurer